

Neuadd y Sir Y Rhadyr Brynbuga NP15 1GA County Hall Rhadyr Usk NP15 1GA

Tuesday, 5 December 2023

Dear Councillor

CABINET

You are requested to attend a **Cabinet** meeting to be held at **Steve Greenslade Room**, **County Hall, Usk** on **Wednesday**, **13th December**, **2023**, at **5.00 pm**.

AGENDA

- 1. Apologies for Absence
- 2. Declarations of Interest

3. DELIVERING EXCELLENCE IN CHILDREN'S SERVICES: FOSTER CARER 1 - 20 RECRUITMENT AND RETENTION - FOSTER FRIENDLY POLICY

Division/Wards Affected: All

<u>Purpose:</u> A paper on exploring how to improve MCC's offer to foster carers has already been presented to DMT and is being further worked on to identify a more detailed funding profile. The purpose of this report is to outline a proposal within the paper referred to above for Monmouthshire County Council to create a policy that supports its employees who are existing foster carers or wish to become a foster carer through offering an appropriate leave entitlement.

The policy would apply to all employees who foster directly with Monmouthshire County Council or other Local Authority, with the exception of those working in maintained schools under the direct control of a School Governing Body. Monmouthshire County Council would support the adoption of this policy to individual Governing Bodies. The report also advocates for provision to be made within the Council's Special Leave policy for Special Guardians who are employees of Monmouthshire County Council.

Author: Charlotte Drury

Contact Details: charlottedrury@monmouthshire.gov.uk

| 4. | 2023/24 REVENUE AND CAPITAL MONITORING - MONTH 6 | 21 - 68 |
|----|---|-----------|
| | Division/Wards Affected: All | |
| | <u>Purpose</u> : To provide Cabinet with an update of the progress of the Councils revenue budget for the 2023/24 financial year, based on actual expenditure incurred at the end of Month 6 (September), and overlaid with the most up to date budget information up until the time of publishing. | |
| | Author: Jonathan S. Davies, Head of Finance (Deputy Section 151 Officer) | |
| | Contact Details: jonathandavies2@monmouthshire.gov.uk | |
| 5. | WHOLE AUTHORITY STRATEGIC RISK ASSESSMENT | 69 - 102 |
| | Division/Wards Affected: All | |
| | <u>Purpose:</u> To provide cabinet with an overview of the current strategic risks facing the authority. | |
| | <u>Author:</u> Richard Jones, Performance and Data Insight Manager Hannah Carter, Performance Analyst | |
| | Contact Details: richardjones@monmouthshire.gov.uk hannahcarter@monmouthshire.gov.uk | |
| 6. | SCHOOL ADMISSIONS POLICY 2025/26 INCLUDING REVIEW OF SCHOOL CATCHMENT AREAS | 103 - 154 |
| | Division/Wards Affected: All | |
| | <u>Purpose:</u> The School Admissions Code Wales (July 2013) places a requirement on Local Authorities to consult on its school admissions policy on an annual basis. The purpose of this report is to advise Members of a desire to enter into a more extensive consultation in order to seek the views of the wider community on some changes proposed to primary school catchment areas. | |
| | Author: Matt Jones, Access Unit Manager | |
| | Contact Details: matthewdjones@monmouthshire.gov.uk | |
| 7. | KING HENRY VIII 3 - 19 SCHOOL FUNDING FORMULA | 155 - 180 |
| | Division/Wards Affected: All | |
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<u>Purpose:</u> The purpose of this report is to update Cabinet with the consultation feedback regarding the proposed fair funding formula for King Henry 3 - 19

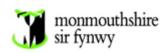
School in Abergavenny.

Author: Nikki Wellington - Support Services Manager

Contact Details: nicolawellington@monmouthshire.gov.uk

Yours sincerely,

Paul Matthews Chief Executive



CABINET PORTFOLIOS

| County | Area of Responsibility | Ward |
|--------------------------------------|--|--------------------------------|
| Councillor Mary Ann Brocklesby | Leader Lead Officer – Paul Matthews, Matthew Gatehouse | Llanelly |
| | Whole Authority Strategy and Direction Whole authority performance review and evaluation Promoting localism within regional and national frameworks Relationships with Welsh Government, UK Government | |
| | and local government associations Regional Relationships with City Regions and Public Service Board Strategic Procurement Local Food production and consumption, including | |
| Paul Griffiths | agroforestry and local horticultureCabinetMemberforPlanningandEconomicDevelopmentDeputyLeaderLeadOfficer – Frances O'Brien | Chepstow Castle & Larkfield |
| Rachel Garrick | Economic Strategy Local development plan and strategic development plan including strategic housing sites Homelessness, affordable housing delivery and private sector housing (empty homes, leasing scheme, home improvement loans, disabled facilities grants and adaptive tech) Supporting Town Centres including car parking and enforcement Development Management and Building Control Skills and Employment Broadband connectivity Car parks and civil enforcement trading standards, environmental health, public protection, and licencing Cabinet Member for Resources (Job Share) | Caldicot Castle |
| Rachel Garrick Ben Callard | Cabinet Member for Resources (Job Share) Lead Officers – Peter Davies, Frances O'Brien, Jane Rodgers Finance including MTFP and annual budget cycle Benefits Digital and information technology Human resources, payroll, health and safety Land and buildings Property maintenance and management Emergency planning | Lanfoist & Govilon |

| Martyn Grougutt | Cabinet Member for Education | Lansdown |
|-----------------|--|----------------------|
| Martyn Groucutt | Lead Officers – Will McLean, Ian Saunders | Lansuown |
| | | |
| | Early Years Education | |
| | All age statutory education | |
| | Additional learning needs/inclusion | |
| | Post 16 and adult education | |
| | | |
| | School standards and improvement | |
| | Community learning | |
| | Sustainable communities for learning Programme Youth service | |
| | School transport | |
| lan Chandler | Cabinet Member for Social Care, Safeguarding and | Llantilio Crossenny |
| | Accessible Health Services | Liantillo Crosseniny |
| | Lead Officer – Jane Rodgers | |
| | | |
| | Children's services | |
| | | |
| | Fostering & adoption | |
| | Youth Offending service Adult services | |
| | | |
| | Whole authority safeguarding (children and adults) Disabilities | |
| | | |
| | Mental health and wellbeing | |
| | Relationships with health providers and access to health provision | |
| Catrin Maby | Cabinet Member for Climate Change and the | Drybridge |
| Catini Maby | Environment | Dryblidge |
| | Lead Officer – Frances O'Brien, Ian Saunders | |
| | | |
| | Decarbonisation | |
| | Transport planning, public transport, highways and MCC | |
| | fleet | |
| | Active travel and Rights of way | |
| | Waste management, street care, litter, public spaces, | |
| | and parks | |
| | Pavements and back lanes | |
| | Flood alleviation, management and recovery | |
| | Countryside, biodiversity, and river health | |
| Angela Sandles | Cabinet Member for Equalities and Engagement | Magor East with |
| | Lead Officers – Frances O'Brien,, Matthew Gatehouse, | Undy |
| | Jane Rodgers | |
| | | |
| | Community inequality and poverty (health, income, | |
| | nutrition, disadvantage, discrimination, isolation and cost | |
| | of living crisis) | |
| | Citizen engagement and democracy promotion including | |
| | working with voluntary organisations | |
| | Citizen experience - community hubs, contact centre, | |
| | and customer service and registrars | |
| | Leisure centres, play and sport | |
| | Tourism Development and Cultural strategy | |
| | Public conveniences | |
| | | |

| Electoral Services and constitution review Communications, public relations and marketing Ethics and standards Welsh Language | |
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Aims and Values of Monmouthshire County Council

Our purpose

To become a zero-carbon county, supporting well-being, health and dignity for everyone at every stage of life.

Objectives we are working towards

- Fair place to live where the effects of inequality and poverty have been reduced;
- Green place to live and work with reduced carbon emissions and making a positive contribution to addressing the climate and nature emergency;
- Thriving and ambitious place, where there are vibrant town centres and where businesses can grow and develop
- Safe place to live where people have a home where they feel secure in;
- Connected place where people feel part of a community and are valued;
- Learning place where everybody has the opportunity to reach their potential

Our Values

Openness. We are open and honest. People have the chance to get involved in decisions that affect them, tell us what matters and do things for themselves/their communities. If we cannot do something to help, we'll say so; if it will take a while to get the answer we'll explain why; if we can't answer immediately we'll try to connect you to the people who can help – building trust and engagement is a key foundation.

Fairness. We provide fair chances, to help people and communities thrive. If something does not seem fair, we will listen and help explain why. We will always try to treat everyone fairly and consistently. We cannot always make everyone happy, but will commit to listening and explaining why we did what we did.

Flexibility. We will continue to change and be flexible to enable delivery of the most effective and efficient services. This means a genuine commitment to working with everyone to embrace new ways of working.

Teamwork. We will work with you and our partners to support and inspire everyone to get involved so we can achieve great things together. We don't see ourselves as the 'fixers' or problem-solvers, but we will make the best of the ideas, assets and resources available to make sure we do the things that most positively impact our people and places.

Kindness: We will show kindness to all those we work with putting the importance of relationships and the connections we have with one another at the heart of all interactions.